



JAMES C. JUSTICE, II
Chairman and Owner

In May 2009, West Virginia businessman James (Jim) C. Justice, II announced that his company purchased The Greenbrier resort and the buyout of the DPS interest in the Greenbrier Sporting Club (a private golf and residential sporting community located on the grounds of the resort). The purchase by the Justice Family Group, LLC was made through the acquisition of the stock of The Greenbrier's holding company.

Justice is deeply involved in his family's business and prior to his tenure at The Greenbrier, as a result of his strong interest in agriculture, started Bluestone Farms (currently operating as Justice Family Farms, LLC) in 1977. The (corn, wheat, and soybean) operation grew to over 50,000 acres in four different states and is now the largest grain producer on the east coast. He is a six time national corn growing champion. During this same period, Justice developed Stoney Brook Plantation, a 15,000-acre hunting and fishing preserve in Monroe County, West Virginia, which has been a preeminent amenity of The Greenbrier Sporting Club.

Upon the death of his father in 1993 Justice became the President and CEO of Bluestone Industries, Inc. and Bluestone Coal Corporation. Over the next 15 years a massive expansion of multiple businesses occurred which included significant coal reserve expansion, Christmas tree farms, cotton gins, turf grass operations, golf courses, timber enhancement and land projects just to mention a few. Justice is the President and CEO of 47 different companies.

During late 2008 and early 2009, Justice successfully negotiated the sale of Bluestone Industries, Inc. and affiliated companies, which comprised all of the family's West Virginia active coal operations to Mechel OAO a major global company in mining and metals.

The Justice's Kentucky, Tennessee and Virginia coal operations and the West Virginia, Virginia, North and South Carolina agricultural operations continue today under the parent James C. Justice Companies, Inc.

Justice has carried on his family's tradition of being major supporters of youth programs. Every Christmas, Jim dons on his custom made Santa Claus suit as he goes to churches to greet many needy smiling faces. Since 1992 he has been President of Beckley Little League. His participation has helped the program expand to over 1,000 kids playing on 80 teams. He has coached basketball teams of all ages for the past 30 years amassing a coaching record of 761 wins - 156 losses. He is currently the head girls' basketball coach at Greenbrier East High School in Lewisburg, West Virginia. He has been director of the Mountain State Coal Classic since 1995. The basketball classic has enjoyed tremendous success awarding hundreds of thousands in scholarships and direct support to participating schools.

Justice played golf for the University of Tennessee and upon transferring to Marshall University he was captain of the Marshall University golf team his junior and senior years. He received his BS and MBA degrees from Marshall University in Huntington, West Virginia. He and his wife Cathy, have two adult children, James C., III (Jay) and Jill.

Jim's foundation is simple. He first has a sincere commitment to the good Lord, second family, next are his employees and then his strong involvement with the youth. He believes that we as people know the difference between right and wrong and we have gotten too far away from those simple principles.